

November 30, 1972

MEMORANDUM

TO: Boston Redevelopment Authority  
FROM: Robert T. Kenney, Director  
SUBJECT: Salary Increases for Employees with  
November Pay Anniversary Dates

Attachment A lists 45 November Pay Anniversary Dates recommended for salary increases.

Of the 45 employees listed, 32 noted with an asterisk (\*) are recommended for more than one step: promotion, double step, or reclassification with grade increase. All employees being upgraded are recommended to fill vacancies from within and reward superior performance.

It is further recommended that all increases of employees listed in Attachment A be made effective the Monday after their regular anniversary date.

Attachment B is the appropriate vote.

Attachment A - Salary Increases for Employees with November  
Pay Anniversary Dates

Attachment B - Vote for Attachment A

Name	Position Classification	G-S	Salary	To Classification	Position	G-S	Salary
* 1. Niles, George	Budget Officer	15-6	18,905		Budget Officer	16-6	20,937
* 2. Adams, Basil	Ch. Project Engineer	15-4	17,185		Ch. Project Engineer	15-6	18,905
* 3. Barbato, William R.	Ch. Project Engineer	15-4	17,185		Ch. Project Engineer	15-6	18,905
* 4. Hong, Richard	Ch. Project Engineer	15-4	17,185		Ch. Project Engineer	15-6	18,905
5. Otis, Samuel	Arch.Coord.Design Review	15-4	17,185		Arch.Coord.Design Review	15-5	18,024
* 6. Dobie, John E.	Sr. Architect	14-1	13,500		Arch.Coord.Design Review	15-1	14,900
7. Schocken, Thomas	Trans.Planning Officer III	14-6	17,119		Trans.Planning Officer III	14-7	18,090
* 8. Adams, Charles	Sr. Adm. Asst. I	13-5	14,744		Sr. Adm. Asst. II	14-5	16,744
* 9. Dinneen, Alice	Office Manager	13-4	14,061		Office Manager	14-4	15,565
*10. Russell, Homer	Asst. Project Director	13-2	12,790		Planning Officer I	14-3	14,843
11. Holland, Carlton	Civil Engineer IV	13-5	14,744		Civil Engineer IV	13-6	15,461
*12. Simeone, Robert B.	Asst.Leg.Off. III	13-2	12,790		Asst. Leg. Off. III	13-4	14,061
*13. Winston, George	Relocation Officer I	12-5	13,285		Relocation Officer II	13-4	14,061
*14. Costa, William	Ch. Graphic Designer	12-2	11,530		Ch.Visual Comm.& Graphic Des.	13-3	13,410
*15. Collings, Harry R.	Rehab.Fin.Off.I	12-3	12,128		Rehab.Fin.Off. II	13-3	13,410
*16. Deering, Jane	Administrative Asst. II	10-4	10,240		Asst. to Dir. Federal Aid	13-3	13,410
*17. Draper, William	Rehab. Officer I	12-3	12,087		Rehab. Officer II	13-3	13,410
18. Patton, Ronald	Planning Officer I	13-2	12,790		Planning Officer I	13-3	13,410
19. Cooper, Edward	Site Office Manager II	11-5	11,948		Site Office Manager II	11-6	12,525
*20. Murray, Andrew	Administrative Asst. III	11-3	10,874		Administrative Asst. III	11-5	11,948
*21. Hightower, Marvin	Administrative Asst. II	10-3	9,771		Administrative Asst. III	11-3	10,874
*22. Shea, Mildred	Spec. Prog. Asst.	10-3	9,771		Spec.Pers.Prog.& Training Asst.	11-3	10,874



Name	Position Classification	G-S	Salary	To Classification	G-S	Salary
23. Locke, Joseph	Asst. Site Office Manager	10-5	10,732	Site Office Manager I	10-6	11,249
24. Rizzo, Alfred	Site Office Manager I	10-5	10,732	Site Office Manager I	10-6	11,249
* 25. Fein, Sandra	Sr. Arch. Draftsman	9-4	9,198	Architect I	10-5	10,732
* 26. Saravelas, Thomas	Technician III	9-5	9,638	Technician IV	10-5	10,732
* 27. Mendes, William	Supt. Property Management II	9-3	8,779	Supt. Property Management III	10-4	10,240
28. Kelliher, Francis	Technician IV	10-2	9,325	Technician IV	10-3	9,771
* 29. Martignetti, David	Sr. Draftsman II	9-1	8,000	Sr. Draftsman III	10-1	8,900
30. O'Brien, Cyril	Compliance Assistant	9-4	9,198	Compliance Assistant	9-5	9,638
* 31. Terrell, Mildred	Neigh.Org.Spec. III	9-3	8,779	Neigh.Org.Spec. III	9-5	9,638
* 32. Collins, Margaret	Admin. Clerk III	9-2	8,380	Admin. Clerk III	9-4	9,198
* 33. Noonan, Dorothy	Administrative Secretary	8-4	8,272	Administrative Secretary	9-4	9,198
34. Larson, Frances	Technician III (Dev.)	9-3	8,779	Technician III (Dev.)	9-4	9,198
* 35. Dumott, Olga	Relocation Specialist III	9-1	8,000	Relocation Specialist III	9-3	8,779
* 36. St.Charles, Constant	Technician II (Eng.)	8-3	7,940	Technician III (Eng.)	9-3	8,779
* 37. Clark, Dolores	Relocation Specialist II	8-2	7,540	Relocation Specialist III	9-2	8,380
38. Eldridge, Paul	Administrative Clerk I	7-5	7,861	Administrative Clerk I	7-6	8,185
* 39. Scalfani, Katherine	Administrative Clerk I	7-3	7,125	Administrative Clerk I	7-5	7,814
* 40. Brosnan, Mary	Secretary Steno. II	6-6	7,485	Secretary Steno. III	7-5	7,814
41. Kennedy, George	Technician I (Design)	7-4	7,461	Technician I (Design)	7-5	7,814

SALARY INCREASES FOR EMPLOYEES WITH NOVEMBER PAY ANNIVERSARY DATES

<u>Name</u>	<u>Position Classification</u>	<u>G-S</u>	<u>Salary</u>	<u>To</u>	<u>Position Classification</u>	<u>G-S</u>	<u>Salary</u>
*42. Berman, Carol	Secretary Steno. II	6-5	7,167		Secretary Steno. III	7-5	7,814
*43. Masters, Margaret	Secretary Steno. I	5-5	6,589		Secretary Steno. II	6-5	7,085
44. McInnis, Madeline	Secretary Steno. I	5-4	6,313		Secretary Steno. I	5-5	6,589
*45. Jones, Beryl	Receptionist I	4-2	5,230		Receptionist II	5-2	5,650

\* Asterisk indicates employees receiving in excess of one step



